

# Road to Hire

## LPN APPRENTICESHIP PREP PROGRAM

Preparing young adults for in-demand nursing careers.

### ABOUT THIS APPRENTICESHIP PREP PROGRAM

Road to Hire partners with Atrium Health to produce a pipeline of talent through our Licensed Practical Nurse (LPN) Apprenticeship Prep program. This one-year **paid** prep program supports students toward a Practical Nursing program and Atrium Health LPN Apprenticeship.

Students will have the opportunity to work part-time with a healthcare partner while completing prerequisite courses at community colleges. R2H will support students through stipends, tuition support, mentorship and instruction.

By the end of this prep program, students will apply to a Practical Nursing (PN) program at a community college. If admitted, they will begin that coursework and the Atrium Health LPN Apprenticeship in Fall 2024.\* This includes one-year structured, paid, on-the-job training at Atrium Health alongside college courses to expedite learning. Students will receive tuition cost support.

### PROGRAM BENEFITS

Students will have the opportunity to receive the following:

- Educational tuition support and additional stipends
- Wraparound support, including exam preparation, mentorship, college program application support and professional development instruction
- Admission to community college PN program and opportunity for LPN job placement at Atrium Health upon graduation
- Cohort connections with other young adults pursuing the same apprenticeship path
- Access to a growing R2H community filled with talented young adults pursuing varying industries

### PROGRAM TIMELINE

SUMMER 2023

FALL 2023

SPRING 2024

SUMMER 2024

FALL 2024

Students participate in an extended interview, including:

- R2H instruction
- Securing a position with a healthcare partner *(if necessary)*
- FAFSA completion
- Enroll in college prerequisite *(if necessary)*

Students receive stipends through their R2H instruction, begin work at a healthcare partner and complete prerequisites at a community college.

R2H supports tuition costs.

Students complete their application to the college Practical Nursing program. R2H supports students through TEAS test prep, application needs, college credit transferring and more.

Students continue receiving their stipends for R2H instruction time. Students continue working at healthcare partner.

Students accepted into the college Practical Nursing program continue to work and prepare to start classes in the Fall to become an LPN.

Students not accepted into the college Practical Nursing program can continue working at the healthcare partner.

Students officially start the Practical Nursing college program and the Atrium Health LPN Apprenticeship *(if applicable)*.

Continued mentorship and professional development.

### APPLICANT ELIGIBILITY

To participate in this program, candidates must meet the following eligibility:



High School graduate or GED



18-26 years old



Have authorization to work in the U.S.



Live in the Charlotte metropolitan area



Be a member of an underrepresented demographic in nursing



Have reliable transportation to program locations



Passionate about working in healthcare

\*Note: If admitted into Gaston College's PN program, applicants will also be admitted into the Atrium Health LPN Apprenticeship, including on-the-job training and a direct pathway to an Atrium Health LPN job. If admitted to another local community college's PN program, you can still apply to this apprenticeship prep program but would not have access to Atrium's on-the-job training/LPN job placement.